WILQ(FM), WZXR(FM), WCXR(FM), WBZD(FM), WLMY(FM), & WWPA(AM)

EEO PUBLIC FILE REPORT

April 1, 2015 to March 31, 2016

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data.

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hires	Date Position Filled
Account Representative	1,2,3,4,5,6,7,8,9,10,11,12,13,14 & 15	14	11/16/2015
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WILQ(FM), WZXR(FM), WCXR(FM), WBZD(FM), WLMY(FM), & WWPA(AM) EEO PUBLIC FILE REPORT April 1, 2015 to March 31, 2016 II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

5 Number	RS Information		ource Entitled to Vacancy Rotification? (Yes/Ro)	No. of Interviewees Referred by RS Over Reporting Period	
1	Internet Posting		N	0	
2	Posting to one or more SEU station website	25	N	0	
3	On-Air Announcements on one or more SE		N	2	
4	Pennsylvania CareerLink-Lycoming County		N	0	
5	Wilkiamsport HelpWanted.com Affiliations Greenwood Plaza Blvd. Centennial, CO 80111 845-9510	Media 6465 Suite 400 Ph: 303-	N	0	
6	Pennsylvania College of Technology Career Services Williamsport, PA 17701 320-7400	Attn: 1 College Ave. Ph: 570-	N	0	
7	Lock Haven University Career Services Fakview St. 17745	Attn: 401 North Lock Haven, PA Ph: 570-893-2011	N	0	
8	Lycoming College Career Services Place 17701	Attn: 700 Collage Williamsport, PA Ph: 570-321-4000	и	0	
9	Salvation Army Market St. Williamsport, PA 17701 326-9187	457 Ph: 570	 D	0	
10	Vet Center Market St. Williamsport, PA 17701 5281	457 570-32	7. N	0	
11	Referral		N	0	
12	Vocational Rehabilitation West Third St. Williamsport, PA 17701 570-327-3600	208 Phone	; y	O	
13	In House Backyard Broadcasting Four Mile Drive PA 17701	1685 Williamspoi Phone: 570-323-820	rt, N	1	
14	Williamsport Sun Gazette West Fourth St. Williamsport, PA 17701 570-326-1551 Fax: 570-323-0948	252 · Phone) N	3	
15	Ohev Sholom Cherry Street PA 17701	1501 Williamspo Phone: 570-322-42		0	
l _	TOTAL INTERVIEWS OVER PREPORTIF		- 	6	

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1		Backyard Broadcasting PA, LLC along with Career Link Lycoming County sponsored a job fair on February 10, 2016. There were 51 employers and ove 775 job seekers. In attendence were the CEO, Sales Manager, Sales Assistant and an on-air staff member.
2	Paticipated in Job Fair	On Tuesday, October 27, 2015 two on-air staff members & the Sales Assistar participated in a Job Fair in observance of National Disability Employment Awareness Month. The event was sponsored by Pennsylvania Department c
3	Job Shadowing	Thursday, November 12, 2015 a student from the Loyalsock School District walntroduced to each of the departments explaining the career opportunities within the radio industry.
4	Particpated in events or programs sponsored by community organizations relating to career opportunties in broadcasting	On Thursday, January 21, 2016 an on-air staff member and a sales manager conducted a tour of the radio station facilities and explained the career opportunities within the radion industry to a Leadersip Subcommittee.
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